REFEREES' ASSOCIATION OF MICHIGAN
           c/o MACOMB COUNTY FRIEND OF THE COURT
           40 N. MAIN
           MT. CLEMENS, MI 48043
           (810) 469-6129
           Fax: (810) 466-8701

Dear RAM Member:

The results of the 1998-2000 elections are as follows:

   PRESIDENT          ZAIRA M. MAIO
   VICE-PRESIDENT     MARK D. SHERBOW
   TREASURER          DAVID T. ELIAS
   RECORDING SECRETARY JUDAH GARBER
   CORRESPONDING SECRETARY JON T. FERRIER

BOARD MEMBERS:

   MARTIN B. ALVIN
   ELIZABETH BELANGER
   THOMAS G. DOETSCHE, SR.
   DEBORAH McNABB
   JOSEPH T. RACEY, JR.

The 1998-99 RAM Board meetings have been scheduled as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td>9/17/98</td>
<td>2:00 P.M.</td>
<td>STATE BAR ANNUAL MEETING</td>
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<tr>
<td></td>
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<td>LANSING CONVENTION CENTER</td>
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<td>LANSING, MICHIGAN</td>
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<td>10/22/98</td>
<td>10:30 A.M.</td>
<td>MICHIGAN HISTORICAL MUSEUM</td>
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<td>717 WEST ALLEGAN</td>
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<td></td>
<td></td>
<td>LANSING, MICHIGAN</td>
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<td></td>
<td></td>
<td>(LAKE SUPERIOR ROOM)</td>
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<tr>
<td>DECEMBER</td>
<td></td>
<td>TO BE ANNOUNCED</td>
</tr>
<tr>
<td>FEBRUARY</td>
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<td>TO BE ANNOUNCED</td>
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<tr>
<td>APRIL</td>
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<td>TO BE ANNOUNCED</td>
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<tr>
<td>6/4/99</td>
<td>9:00 A.M.</td>
<td>WATERFRONT INN</td>
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<td>TRAVERSE CITY, MICHIGAN</td>
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</table>
The December holiday Board meeting has yet to be planned. Please forward the name, address and telephone number of any suggestions you may have for a location for the December holiday RAM Board meeting. However, Frankenmuth, Michigan is not a consideration as most RAM Members who attend the December holiday meeting have had it with the weiner schnitzel. Your suggestions must be forwarded prior to the September 17, 1998 RAM Board meeting. The location must be able to accommodate between 10 and 25 persons. If the location requires a minimum number of persons to reserve a room, please state so.

I would like to take this opportunity to thank RAM members for their nomination/election of me as your President. Past President Philip Ingraham did an outstanding job during his two year term as President. His shoes will be very difficult to fill especially since he is a minimum of one foot taller than I am and more than double my shoe size. On behalf of the entire RAM membership, I would like to thank Mr. Ingraham for his service and dedication to the Referees' Association of Michigan.

With the commencement of my two year term as President, I would like to transform the President's letter into the Referees' Association of Michigan Newsletter. Commencing with the September 17, 1998 Board meeting, information regarding RAM Board meetings will be provided through the Minutes prepared by our Recording Secretary, Mr. Judah Garber. In the past, Mr. Garber's Minutes have been informative and entertaining. There is no need for me to reiterate this information in the newsletter. Rather, I would ask RAM members to submit any news and interesting developments in their county. Feel free to include announcements such as promotions, special achievements, or local issues. I think it is important for RAM members to get to know each other, recognize each other's achievements, and become familiar with the happenings and issues of RAM members throughout the state.

**RAM MEMBERS PLEASE NOTE:** Please submit, in writing: (1) Issues you would like discussed at the September 17, 1998 Board meeting. These meetings are open to all RAM members and your attendance is welcome. (2) Suggestions you may have for speakers and/or topics for the 1999 RAM Spring Training Conference which will be held at the Waterfront Inn in Traverse City, Michigan. (3) Suggestions for the name of our RAM Newsletter which will be voted on by the Board at the September 17, 1998 meeting.

Vice-President Mark Sherbow has surveyed the entire state and obtained the name and location of every Referee throughout the state. It is the intent of this Board to increase RAM membership in 1999. I urge RAM members to look around you and recruit just one new member from your office to join our ranks. There is strength in numbers.

I look forward to meeting with the 1998 RAM Board members and members at large in September. I leave you with this thought: Change is good!

Sincerely,

Zaira M. Maio, President

Dated: July 1, 1998
Dear RAM Member:

The results of the 1999-2000 elections are as follows:

PREZIDENT
VICE-PRESIDENT
TREASURER
RECORDING SECRETARY
CORRESPONDING SECRETARY

ZAIRA M. MAIO
MARK D. SHERBOW
JUDAH GARBER

DAVID T. ELIAS
JON T. FERRIER

BOARD MEMBERS:

MARTIN B. ALVIN
ELIZABETH BELANGER
THOMAS G. DOETSCH, SR.
DEBORAH McNABB
JOSEPH T. RACEY, JR.

Very truly yours,

DAVID T. ELIAS, TREASURER
REFEREES' ASSOCIATION OF MICHIGAN