**EXECUTIVE BOARD:**

PRESIDENT: ZAIRA M. MAIO  
VICE-PRESIDENT: MARK D. SHERBOW  
TREASURER: DAVID T. ELIAS  
RECORDING SECRETARY: JEAN L. DOHANYOS  
EXECUTIVE SECRETARY: JON T. FERRIER

**BOARD MEMBERS:**

MARTIN B. ALVIN  
ELIZABETH BELANGER  
THOMAS G. DOETSCH, SR.  
DEBORAH McNABB  
JOSEPH T. RACEY, JR.

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**MARK YOUR CALENDARS***

**1999-2000 R.A.M. BOARD MEETINGS**

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
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| 10/20/99 | 10:45 A.M. | Lake Superior Room  
Michigan Historical Museum  
717 West Allegan  
Lansing |
| 12/9/99  | TO BE ANNOUNCED |                                               |
| 2/10/00  | 10:45 A.M. | Lake Superior Room  
Michigan Historical Museum  
717 West Allegan  
Lansing |
| April    | TO BE ANNOUNCED |                                               |
| 5/26/00  | 9:30 A.M.  | Waterfront Inn  
Traverse City |

**2000 SPRING TRAINING CONFERENCE**

May 24, 25, 26, 2000  
WATERFRONT INN  
TRAVERSE CITY

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PLEASE FORWARD SITE SUGGESTIONS FOR OUR DECEMBER HOLIDAY MEETING TO ZAIRA MAIO (FAX: (810) 466-8701) BEFORE OCTOBER 20th.

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**WELCOME !!!!**

The Referees' Association of Michigan welcomes Richard A. Kerbawy, Chief Attorney/Referee, 30th Judicial Circuit, Ingham County to its membership.
*** ATTENTION R.A.M. MEMBERS ***

Please fax salary updates to Ms. Deborah McNabb, Chairperson of the Wage, Benefits, Standards and Goals Committee. With your help, the Referee Salary Survey will contain the most current/accurate information and remain a valuable tool for our members in salary negotiations (Fax #: (616) 336-3959).

Please fax staff changes (name, address, telephone number, position), additions, deletions, etc. to Mr. Mark Sherbow, Chairperson of the Membership Committee, for the May 2000 Family Court Directory (Fax #: (248) 858-0461).

Please fax any thoughts or suggestions you may have for topics and/or speakers for our 2000 Spring Training Conference to Mr. Mark Sherbow (248) 858-0461 and/or Mr. Joseph Racey (248) 858-1735, conference committee members.

*** ANNOUNCEMENT ***

The following board members will chair the following committees for the 1999-2000 year:

**MEMBERSHIP COMMITTEE**

MR. MARK SHERBOW

The Membership Committee shall aid as needed in the recruitment and registering of new members.

**LEGISLATIVE COMMITTEE**

MR. JON FERRIER

The Legislative Committee shall advise the President, the Executive Board and the membership regarding legislative matters pending before the State Legislature. In addition, the Legislative Committee shall support and campaign for legislation as directed by the Executive Board.

**CONFERENCE COMMITTEE**

MS. ZAIRA MAIO

The Conference Committee shall prepare and advise members regarding an annual conference as well as plan and organize the annual conference.

**WAGE, BENEFIT, STANDARDS AND GOALS COMMITTEE**

MS. DEBORAH McNABB

The Wage, Benefits, Standards and Goals Committee shall work to improve salaries and benefits of referees of the State of Michigan. The Wage, Benefits, Standards and Goals Committee shall advise the Board from time to time as to appropriate standards for the establishment of uniform procedures, operational goals, and other applicable standards for referees throughout the State of Michigan.

**PROFESSIONAL RELATIONS COMMITTEE**

MR. JOSEPH RACEY

This Committee shall be available upon request by any referee who is having problems concerning his duties or problems with his office, and related matters.

**LAW AND COURT RULE REVISION AND ADVANCEMENT COMMITTEE**

MR. THOMAS DOETSCH, SR.

The Committee of Law and Court Rule Revision and Advancement shall examine the existing laws and court rules so as to make them more effective and productive in accomplishing the purposes of the family division of any judicial circuit, and to propose to the Legislature and to the Supreme Court action which may be translated
Under Article V, the President may appoint such other committees as deemed necessary. Should R.A.M. develop an educational committee? The R.A.M. board is considering producing a video, providing continuing legal education for R.A.M. members in addition to our annual spring training conference. What do you think? Fax your thoughts to Zaira M. Maio (810) 466-8701.

*** DID YOU KNOW???

NATIONAL:

In January 2000, the U. S. Supreme Court will hear arguments on grandparents’ parenting time rights. The Washington Supreme Court ruled that court-ordered grandparent visitation rights, when a parent objects to the same, violates the parents’ "fundamental right" to rear their families without governmental interference. Six justices of the Supreme Court are grandparents.

STATE:

Local - Macomb County: Siblings of a deceased parent may be awarded parenting time based on the child’s best interests. In "appropriate cases", where a custody dispute is properly before the circuit court and the third parties do not initiate the proceeding, the judge may conduct an evidentiary hearing to determine if parenting time with aunts/uncles may be in the best interests of the child. Query: What is an "appropriate" case? Terry v. Affum, is attached to Ramblin' On.

REMINDER TO ALL MEMBERS: Please submit articles, comments, announcements, etc. to Zaira M. Maio, Referee, c/o Macomb County Friend of the Court, 40 N. Main Street, Mt. Clemens, MI 48043, Fax: (810) 466-8701.

PARTING THOUGHT:

TAKE TIME

Take Time to THINK...
It is the source of power.

Take Time to PLAY...
It is the secret of perpetual youth.

Take Time to READ...
It is the fountain of wisdom.

Take Time to BE FRIENDLY...
It is the road to happiness.

Take Time to LAUGH...
It is the music of the soul.

Take Time to GIVE...
It is too short a day to be selfish.

Take Time to WORK...
It is the price of success.

Take Time to LOVE and BE LOVED...
It is a privilege.

- Author Unknown

Warmest Regards,

Zaira M. Maio, President